



# **First Destination Report**

**Class of 2024 Respondents/Overview**

**WILLIAM PENN**  

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**U N I V E R S I T Y**

**Oskaloosa, IA**

## CLASS of 2024

The Career Services office collects information from graduating students twice a year – from December graduates and May/Summer graduates. A survey is conducted, and is sent to all graduating students, identified by the Registrar. This information is for the Class of 2024, collected between September 1, 2023, and August 30, 2024. The information provided for this report is based on responses from 265 students out of a class of 336 graduates and masters' students for the Class of 2024. The response rate was 79%. Additional information regarding employment by each Division is included in this report. *Please note: Percentages were rounded up or down for this report.*

### Graduates

<b>Total Number of Graduates</b>	336	100%
<b>Total Number of Responses (Undergrads and Masters)</b>	265	79%
<b>No Response/Attempt</b>	71	21%
<b>Respondents to Surveys – Undergrads (302)</b>	247	82%
<b>Respondents to Surveys – Masters (34)</b>	18	53%

### Employment (% of 265 Respondents)

Employed	172	65% *
No Seeking Employment	6	32% *
Still Looking	63	24% *
Planning to Continue Education	56	21% *

*\*Respondent percentages exceed 100%; some respondents were employed but also continued looking for a job in their major or closer to their families; some respondents were employed but also enrolled in a continuing or post-graduate education program. Therefore, respondents may have selected more than one answer in this category of questions.*

## EMPLOYMENT BY DIVISION

This section identifies employment by division for Applied Technology, Business Administration, Education, Interdisciplinary Studies, Kinesiology and Life Sciences, Humanities, New Media, Nursing, and Social and Behavioral Sciences. The graduates in these divisions have earned a bachelor's degree. A breakdown of respondents in the Master of Organizational Leadership as well as the Master of Sports Management programs is also included.

**Please Note:** Blank spaces in the tables throughout this report indicate no information was provided. Some respondents who indicate they are employed or continuing their education provided no information or incomplete information. Additionally, numbers refer to students with double majors.

### Applied Technology Division

#### Survey Response:

- **13** graduates with majors in Computer Science, Software Engineering, Information Technology, Industrial Technology-Engineering Technology, Industrial Technology Management of Technology, and Industrial Technology-Technical Emphasis responded, Mathematics Applied, Mathematics General responded
- **8** indicated employment after graduation.
- **0** indicated the intent to pursue continuing education at this time.

#### Applied Technology Employment Highlights

EMPLOYER	POSITION	CITY	STATE
Musco	Project Engineer	Oskaloosa	IA
Musco	Technical Specialist	Urbandale	IA
Musco	Research and Development Engineering Technician	Oskaloosa	IA
Pella Corp	Design Engineer	Pella	IA
Scott Ag Solutions	Lead Service Technician	Leighton	IA
Collins Aerospace/RTX	Embedded Software Engineer	Sterline	VA

#### Applied Technology Continuing Education Highlights

*No continuing education highlights in Applied Technology.*

### Business Administration Division

### Survey Response:

- **62** graduates with majors in Business Management, Accounting, Human Resource Management, Entrepreneurship and Small Business responded.
- **35** indicated employment after graduation.
- **11** indicated the intent to pursue continuing education.

### Business Administration Employment Highlights

EMPLOYER	POSITION	CITY	STATE
Bottomless Promotion	Entry Level Marketing Assistant	Dallas	Texas
Dynamic Resources	Facilities Coordinator	Beaverton	Oregon
Calamos Investments	Intern	Naperville	Illinois
Soukup, Bush & Associates	Intern	Fort Collins	Colorado
Backpacker's Brew	Owner	Council Bluffs	IA
H&R Block	Tax Professional/Financial Advisor	Adel	IA
Bailey Consulting, PLC	Tax Accountant	Colfax	IA
Pella Corporation	Associate Product Specialist	Pella	IA
Depósito Veterinario y Agrícola de Delicias	Sales Manager	Chihuahua	Mexico
Musco	Supply Chain Intern	Oskaloosa	IA

### Business Administration Continuing Education Highlights

INSTITUTION	PROGRAM	CITY	STATE
William Penn University	Sports Management	Oskaloosa	IA
University of North Colorado	MBA	Greeley	Colorado
Clark Atlanta University	Business/Sports Marketing	Atlanta	Georgia

## Education Division

### Survey Response:

- **38** graduates with majors in Education Studies, Elementary Education and Secondary Education, and endorsements such as Special Education, ESL, Reading and Coaching responded.
- **30** indicated employment after graduation.
- **3** indicated the intent to pursue continuing education at this time.

### Education Employment Highlights

EMPLOYER	POSITION	CITY	STATE
North Mahaska School District	1 <sup>st</sup> Grade Teacher	New Sharon	IA
Lincoln Elementary School	3 <sup>rd</sup> Grade Teacher	Washington	IA
Ottumwa High School	Math Teacher	Ottumwa	IA
Cedar Rapids Kennedy	Coach	Cedar Rapids	IA

### Education Continuing Education Highlights

INSTITUTION	PROGRAM	CITY	STATE
San Diego State	Education	San Diego	CA

## Humanities Division

### Survey Response:

- **14** graduates with majors in Creative Arts – Fine Arts, Creative Arts – Theatre, Digital Communications, English, Music responded.
- **7** indicated employment after graduation.
- **1** indicated the intent to pursue continuing education.

### Humanities Employment Highlights

EMPLOYER	POSITION	CITY	STATE
Sizzling Platter	Training Manager	Salt Lake Valley and Northern District in Utah County	Utah
FedEx	Package Handler	Ottumwa	IA
C.L. Barnhouse Company	Shipping	Oskaloosa	IA
William Penn University	Graduate Assistant	Oskaloosa	IA

### Humanities Continuing Education Highlights

INSTITUTION	PROGRAM	CITY	STATE
William Penn University	Sports Management	Oskaloosa	IA

## Kinesiology & Life Division

### Survey Response:

- 71 graduates with majors in Biology, Exercise Science, Interdisciplinary Studies, Sport Management and Wellness & Recreation responded
- 32 indicated employment after graduation.
- 18 indicated the intent to pursue continuing education.

### Kinesiology & Life Employment Highlights

EMPLOYER	POSITION	CITY	STATE
YMCA	Program Director	Oskaloosa	IA
Wildlife Safari	Entry Level Zookeeper	Strafford	MO
Treynor High School	Assistant Softball Coach	Treynor	IA
LT Leon Associates	Surveyor Tech	Des Moines	IA
Missouri River Energy Services	Operation and Maintenance Technician	Pella	IA
Oskaloosa Police Department	Patrol Officer	Oskaloosa	IA
Iowa Cubs	Intern – Stadium Operations	Des Moines	IA
University of Arizona Athletics	Coordinator – Athletics Facilities	Tucson	AZ

### Kinesiology & Life Continuing Education Highlights

INSTITUTION	PROGRAM	CITY	STATE
William Penn University	Master of Organizational Leadership	Oskaloosa	IA
Indian Hills	Radiologic Technology	Ottumwa	IA
John Patrick University of Health and Applied Sciences	Master's degree in medical Dosimetry	South Bend	IN
University of Minnesota	Doctor of Medicine	Duluth	MN
Ohio State University	Clinical Psychology	Columbus	OH

## New Meida Division

### Survey Response:

- 0 graduates responded.
- 0 indicated employment after graduation.
- 0 indicated the intent to pursue continuing education at this time.

### **New Media Employment Highlights**

*No employment highlights in New Media.*

### **New Media Continuing Education Highlights**

*No continuing education highlights in New Media.*



## Nursing Division

### Survey Response:

- **15** graduates responded.
- **9** indicated employment after graduation.
- **0** indicated the intent to pursue continuing education at this time.

### Nursing Employment Highlights

EMPLOYER	POSITION	CITY	STATE
Mercy One	Nurse	Des Moines	IA
Portneuf Medical Center	Orthopedic Nurse	Pocatello	ID
University of Iowa Hospitals and Clinics	Registered Nurse	Iowa City	IA
University of Iowa Health Care Stead Family Children's Hospital	Registered Nurse	Iowa City	IA
Mahaska Health	Registered Nurse	Oskaloosa	IA

### Nursing Continuing Education Highlights

*No continuing education highlights in Nursing.*

## Social & Behavior Sciences Division

### Survey Response:

- **66** graduates with majors in Sociology, Psychology, Criminology, Human Services, History and Government and Political Science responded
- **27** indicated employment after graduation.
- **13** indicated the intent to continue their education.

### Social & Behavior Sciences Employment Highlights

EMPLOYER	POSITION	CITY	STATE
North Creek High School	Assistant Defense Coach	Bothell	WA
Beyond Behavior	Behavior Specialist	Burlington	IA
Independence Village of Pella	Caregiver	Pella	IA
Christian Opportunity Center	Living Skills Advisor	Oskaloosa	IA
Mahaska Health	Phlebotomist	Oskaloosa	IA
Family First Center for Autism	Registered Behavior Technician	Manhattan	KS

### Social & Behavior Sciences Continuing Education Highlights

INSTITUTION	PROGRAM	CITY	STATE
Lewis University	Clinical Mental Health Counseling	Romeoville	IL
Northwestern College	School Counseling Master's Program	Orange City	IA
Grandview University	Clinical Mental Health Counseling Master's Program	Des Moines	IA
Florida Institute of Technology	Behavioral Analysis	Online	Florida
Ball State University	Behavioral Analysis with an emphasis in Autism		

## Master of Organizational Leadership (MOL)

### Survey Response:

- 13 graduates responded.
- 9 indicated employment after graduation.
- 0 indicated the intent to continue their education at this time.

### Master of Organizational Leadership (MOL) Employment Highlights

EMPLOYER	POSITION	CITY	STATE
Shawnee Dispatch Center	911 Dispatcher	Shawnee	OK
Heart of America Athletic Conference	Graphic Designer	Remote	Remote
Rockdale County Sheriff's Office	Detention Deputy	Conyers	GA
DMACC Trail point	Aquatics Coordinator	Ankeny	IA

### Master of Organizational Leadership (MOL) Continuing Education Highlights

*No continuing education highlights in Master of Organizational Leadership (MOL).*

## Master of Sport Management (MSM)

### Survey Response:

- 7 graduates responded.
- 6 indicated employment after graduation.
- 0 indicated the intent to pursue continuing education at this time.

### Master of Sport Management (MSM) Employment Highlights

EMPLOYER	POSITION	CITY	STATE
William Penn University	Director of Compliance	Oskaloosa	IA
Challenger	Soccer Coach	Providence	RI
ASM Global - Target Center	Assistant Operation Manager	Minneapolis	MN
William Penn University	Assistant Athletic Trainer	Oskaloosa	IA

### Master of Sport Management (MSM) Continuing Education Highlights

*No continuing education highlights in Master of Sport Management (MSM).*

## INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list includes employers hosting WPU student interns. Many employers on the list also hire WPU graduates.

### Internships Highlights

- **265** responded to the survey
- **92** completed one internship
- **16** completed two or more internships

### Internship locations included:

COMPANY NAME	LOCATION
Alias Entertainment	Not Provided
ASE	Thailand
Astrarox Productions	Not Provided
Athletico Performance	Not Provided
Bailey Consulting, PLC	Colfax, IA
Boyle and Henderson PC	Oskaloosa, IA
Calamosa Investments	Naperville, IL
Champion Performance	Austin, TX
Christian Opportunity Center	Oskaloosa, IA
City Hall	Camanche, IA
Clow Valve	Oskaloosa, IA
Collins Aerospace	Burnsville, MN
Compass Chiropractic	Not Provided
Connecticut Science Center	Not Provided
Crisis Intervention Services	Oskaloosa, IA
Crystal Heights Care Facility	Oskaloosa, IA
Dyna Products	Not Provided
E&L Insurance	Maple Grove, MN
ESCO Group	Marion, IA
Fareway	Oskaloosa, IA

First Resources Corporation	Oskaloosa, IA
George Daily Auditorium	Oskaloosa, IA
Golf d'Albon	France
Green Iowa AmeriCorps Mahaska Partnership	Oskaloosa, IA
Gundersen Health System	La Crosse, WI
Iowa City Community School District	Iowa City, IA
Iowa Ortho	Des Moines, IA
Iowa State University Extension Office	Oskaloosa, IA
Jasper County Pheasants Forever	Jasper County, IA
JBS Pork	Ottumwa, IA
Kinetic Edge Physical Therapy	Oskaloosa, IA
Knight Physical Therapy	Garden Grove, CA
Lake County Dockhounds	Oconomowoc, WI
Lindberg Chiropractic	Fairfield, IA
Mahaska County Conservation Board	Oskaloosa, IA
Mahaska Health Laboratory	Oskaloosa, IA
Mahaska Health Partnership, Occupational/Physical Therapy Center	Oskaloosa, IA
Mahaska Sheriff's Office	Oskaloosa, IA
Mahaska Veterinarian Clinic	Oskaloosa, IA
Marion ISD	Marion, IA
Mercy One Cancer Center	Des Moines, IA
Missouri River Energy Services	Sioux Falls, SD
Musco	Oskaloosa, IA
New Sharon Chiropractic	New Sharon, IA
Oskaloosa Elementary CSD	Oskaloosa, IA
Oskaloosa Engineering and Manufacturing	Oskaloosa, IA
Oskaloosa Fire Department	Oskaloosa, IA
Oskaloosa Police Department	Oskaloosa, IA
Ottumwa Community School District	Ottumwa, IA

Pella Corporation	Pella, IA
Pella Regional Health Center	Pella, IA
Rathbun Fish Hatchery	Moravia, IA
Red Rock Chiropractor Center	Not provided
Resilience Physical Therapy	West Lake, TX
Smokey Row	Oskaloosa, IA
Stephen Memorial Animal Shelter	Oskaloosa, IA
Trident Publishing Holdings	New York, NY
William Penn Sports Information	Oskaloosa, IA
William Penn Athletic Operations	Oskaloosa, IA
William Penn University Athletic Communications	Oskaloosa, IA
William Penn University Athletic Performance	Oskaloosa, IA
William Penn University Athletic Training Room	Oskaloosa, IA
William Penn University Campus Safety	Oskaloosa, IA
William Penn University Marketing Department	Oskaloosa, IA
William Penn University Strength Program	Oskaloosa, IA
Wonder of Wildlife	Springfield, MO
WPU Biology Lab	Oskaloosa, IA
YMCA	Oskaloosa, IA