

## Title IX Resource Card *Resources and Policies for Faculty, Staff, and Students*

### Sexual Misconduct

- Sexual Harrassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

#### If Someone Tells You They Have Experienced Sexual Misconduct

##### What to Do

1. The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact Campus Security at 641-673-1170 or call 911.
2. If someone tells you that they have experienced sexual misconduct including: sexual harassment, sexual assault, domestic violence, dating violence, or stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
3. Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.
4. Report the incident to Title IX in accordance with the policy on the back of this card.
5. If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX Coordinator, 641-673-2168.

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#### If You Have Experienced Sexual Misconduct

##### What to Do

A person who experiences sexual misconduct **should consider** the following immediate actions:

- Contact Campus Security at 641-673-1170 or local law enforcement at 911.
- Seek medical attention.
  - Campus Counselor, 641-673-1703 located in the Student Union, Room 121
  - Mahaska Health Partnership, 1229 C Ave E, 641-672-3100
  - MHP Campus Clinic, PAC 205, 641-676-7361
- Report the situation to the Title IX Coordinator, at PAC 202, 641-673-1076.
- Contact a trained, experienced counselor, or confidential resources.
- Contact your parents, relatives or close friends for support.
- You don't have to choose a course of action immediately, but consider preserving evidence in a paper bag in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding) or electronic (emails, texts).

##### What to Know

- You set the pace.
- You have the right to choose with whom you speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to you both at the University and in the community.
- It is **your choice** whether to name the person.
- Your information will be kept **private** and only shared with those who "need to know." We want to take care of you and keep you safe, and we want to make sure that other in the community are safe.
- William Penn University prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, stalking, and all matters of retaliation.

#### If You Have Experienced Sexual Misconduct

##### On-Campus Resources

**Academic Dean**, Penn Hall 221, 641-673-1010

**Human Resources**, Penn Hall 202, 641-673-1076

**Title IX Coordinator**, PAC 202, 641-673-1076,  
titleix@wmpenn.edu

**Campus Counselor**, Student Union 121,  
641-673-1703

**Campus Security**, Student Union 110,  
641-673-1170

**Campus Health Center**, PAC 205, 641-676-7361

##### Community Resources

**Oskaloosa Police** (24 hrs) 911 or 641-672-2557

**Mahaska Health Partnership**, 1229 C Ave E  
641-672-3100

**Crisis Intervention Services**, 500 High Ave W,  
641-673-0336

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#### If Someone Tells You They Have Experienced Sexual Misconduct

##### What to Say

- There are many resources available to help you, both at the college and community. Some resources are strictly confidential.
- I am required by law to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the University to take action.
- The Title IX Coordinator will keep your information private and will only share it with those who "need to know." You have the right to choose with whom you will speak, what resources you will use, what you will say, and when you will say it.

##### Nonretaliation Policy

It is violation of University policy to retaliate in any way against a student or employee because he/she/zi raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.

##### Who Needs to Report?

All University employees, including students in leadership positions or volunteers, are required to report to a University resource:

- Campus Security, 641-673-1170
- Title IX Coordinator, Greg Hafner, 641-673-2168
- Human Resources, Angie Gambell, 641-673-1076

The only exceptions are those who operate with statutorily-protected confidentiality, (ex., campus counseling ). If you have any questions about whether to report, please contact the Title IX Coordinator.

##### Why do I Need to Report?

- To ensure that the complainant has access to all of the available resources.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.