

First Destination Report 2020 Graduates



William Penn University

Oskaloosa, IA

Class of 2020 Respondents/Overview

CLASS OF 2020

The Career Services Office collects information from graduating students twice a year – from December graduates and from May graduates. A survey is used, and is sent to all graduating students identified by the Registrar. This information is for the Class of 2020, collected between September 1, 2019 and August 30, 2020. The information provided for this report is based on responses from 179 students out of a class of 213 students in 2020, for a response rate of 84%. Additional information regarding employment by division is included in this report.

Graduates

Total Number of Graduates	213	100%
Respondents to Surveys	179	84%
Unknown	34	16%

Employment (% of 179 Respondents)

Employed	95	53% *
Not Seeking Employment	7	4% *
No Formulated Employment Plans	41	23% *
Planning to Continue Education	33	19% *

EMPLOYMENT BY DIVISION

This section identifies employment by division for Applied Technology, Business Administration, Education, Health and Life Sciences, Humanities, Nursing, Interdisciplinary Studies, and Social and Behavioral Sciences. The graduates in these divisions have earned a Bachelor’s degree. A breakdown of respondents in the Master of Business Leadership program is also included.

Applied Technology Division

Sixteen graduates from the Applied Technology Division, with majors in Applied Math, Industrial Technology, Computer Science, Information Technology, and Software Engineering, responded to the survey. Ten provided employment information and one provided continuing education information.

Employment Highlights

General Motors	Intern	Wentzville	MO
Walmart		Oskaloosa	Iowa
Musco Sports Lighting	Intern in Engineering	Oskaloosa	IA
Walmart			
Walmart			
Campaign Headquarters	Data Management Specialist	Brooklyn	IA
Walmart			
William Penn University	Software Engineer		MN

PPI	IT specialist	Pella	IA
Walmart			

Continuing Education Highlights (Institution, Program, Degree, City & State)

William Penn University	Business Leadership	MBL	Oskaloosa	IA
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Please Note: Blank spaces in the tables throughout this report indicate no information was provided. Some respondents who indicate they are employed or continuing their education provide no information or incomplete information.

Business Administration Division

Twenty-two graduates from the Business Administration Division, with majors in Business Management, Accounting, and Human Resource Management responded to the survey. Thirteen provided employment information. Five graduates in this division shared the intent to seek additional education at this time, four of them provided continuing education information

Employment Highlights

City of DSM WRA	Administrative Coordinator	Des Moines	IA
Wells Fargo	Business Support Manager	Des Moines	IA
US Department of Agriculture	Farm Bill Specialist	Chariton	IA
Prairie Meadows	Casino Floor Attendant	Altoona	IA
Vaco	Content Analyst	San Francisco	CA
Schneider Electric	Sales Development	Nashville	TN
Enterprise	Manager in Training	Ottumwa	IA
	Leader teacher		
Bankers Trust Company	Customer Service Rep	Des Moines	IA
Maurices, Hy-Vee	Stylist, Floral Designer	Oskaloosa	IA
Geodis	Warehouse worker	Lebanon	TN
DLL Finance LLC	Litigation & Bankruptcy Specialist	Johnston	IA
REG, Renewable Energy Group	Senior Coordinator	Ames	IA
Floyd County Medical Center	Patient Access	Charles City	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

William Penn University	Business Leadership	MBL	Oskaloosa	IA
William Penn University	Business Leadership	MBL	Oskaloosa	IA
St. Mary’s University TX	Business Administration	MBA	San-Antonio	TX
William Penn University	Business Leadership	MBL	Oskaloosa	IA

Education Division

Forty-eight graduates from the Education Division, with majors in Elementary Education and Secondary Education, and such endorsements as Special Education, ESL, Reading, and Coaching, responded to the survey. Twenty-nine provided employment information and two indicated plans for continuing education, only one providing information.

Employment Highlights

Smokey Row Coffee Shops, LLC	Shift Manager-Barista	Oskaloosa	IA
Ottumwa High School	High School Math Teacher	Ottumwa	IA
Thorpe Gordon Elementary	2nd Grade Teacher	Jefferson City	MO
Sigourney Elementary	Title 1 reading & special education teacher	Sigourney	IA
	Teacher		
Davenport Community School District	Paraeducator	Davenport	IA
Storm Lake Elementary School	Storm Lake Elementary	Storm Lake	IA
Indianola high school	Industrial technology teacher		IA
Pac Staff/William Penn University	Pac Staff (Supervisor)	Oskaloosa	IA
Nicholson Chiropractor	Chiropractic assistant	Tracy	CA
Ottumwa Christian School	Teacher	Ottumwa	IA
Walmart			
Walmart			
Walmart	Coach		IA
Walmart			
Walmart	Special Education Teacher 4-6	Sigourney	IA
Walmart			
Walmart			
Walmart	Kindergarten Teacher	Ottumwa	IA
Walmart	Elementary Special Education	Packwood	IA
Oskaloosa Community School District	Special Education teacher	Oskaloosa	IA
Cedar Falls Community School District	Para Educator	Cedar Falls	IA
Burlington Community School District	7th grade BD teacher	Burlington	IA
Grinnell-Newburg Community School District	Interim Sub for 1st Grade	Grinnell	IA
Dollar General, schools vary	P/T Lead sales associate, substitute teaching	Monroe	IA
Tipton Community School District	Long Term Substitute for first grade	Tipton	IA
Fort Madison Community School District	Special Education Preschool Para Educator	Fort Madison	IA
St. Mary of the Visitation Catholic Church	Director of Religious Education	Ottumwa	IA
Walmart		Ottumwa	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Morningside College	Strat II	Endorsement	Sioux City	IA
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Health & Life Sciences Division

Twenty-six graduates from the Health & Life Sciences Division, with majors in Biology (General and Preprofessional), Sports Administration/Management, Strength & Conditioning, Wellness & Recreation, and Kinesiology, responded to the survey. Thirteen provided employment information and 14 indicated the intention of continuing their education, 11 provide continuing education information

Employment Highlights

City of Broken Arrow	Utilities Worker	Broken Arrow	OK
Wal-Mart	Cap-2 Supervisor	Oskaloosa	IA
William Penn University	graduate assistant coach	Oskaloosa	IA
William Penn University	PAC Worker	Oskaloosa	IA
Mahaska County YMCA	Head Swim Team Coach	Oskaloosa	IA
William Penn University	Graduate Assistant	Oskaloosa	IA
	Somewhere in the sports field		
Marion County Environmental Health	Environmental Health Assistance	Knoxville	IA
			KS
Walmart	Medical sales	Springfield	MO
Walmart			
William Penn University	GA for Bailey in the PAC		
Epic Brewing company		Salt Lake City	UT

Continuing Education Highlights (Institution, Program, Degree, City & State)

Palmer College of Chiropractic Florida Campus	Doctorate of Chiropractic	Doctorate of Chiropractic	Port Orange	FL
Keiser University	Physical Therapist Assistant	AS	Fort Lauderdale	FL
Oregon Institute of Technology	Radiology		Klamath Fall	OR
William Penn University	Sports Management	MSM	Oskaloosa	IA
William Penn University			Oskaloosa	IA
William Penn University			Oskaloosa	IA
William Penn University	Sports Management	MSM	Oskaloosa	IA
William Penn University	Sports Management	MSM	Oskaloosa	IA

William Penn University	Sports Management	MSM	Oskaloosa	IA
William Penn University	Sports Management	MSM	Oskaloosa	IA
Allen College	Medical Laboratory Science	MLS Certification	Waterloo	IA

Humanities Division

Seven graduates from the Humanities Division, with such majors as Communications, Digital Communications, and Music, responded to the survey. Two of Seven provided employment information and no one provided continuing education information.

Employment Highlights

Book Vault	Sales Associate	Oskaloosa	IA
Clow Valve Company		Oskaloosa	IA

Nursing Division

One graduate seeking their Bachelors of Science in Nursing responded to the survey. One provided employment information. No graduates in this division shared the intent to seek additional education.

Employment Highlights

Unity Point-Grinnell Regional Home Care and Hospice	RN-Home Health and Hospice Manager	Grinnell	IA
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Social & Behavioral Sciences Division

Thirty graduates in the Social & Behavioral Sciences Division, with majors in Sociology, Psychology, Criminology, Human Services, History and Government, responded to the survey. Fourteen indicated employment after graduation, eight indicated continuing with their education, with five providing information.

Employment Highlights

Walmart		Bennett	CO
Walmart	Sales	Oskaloosa	IA
Walmart	Patient Access		
Cox Medical Center Branson	High school girls' basketball assistant coach	Branson	MO
	Floor Clerk		
Mecum Auctions	Auction Floor Clerk		
Oskaloosa Care Center	Dietary Aide	Oskaloosa	IA
Walmart	Online Shopper	Oskaloosa	IA

William Penn University	Graduate Assistant for Athletic Operations	Oskaloosa	IA
William Penn University	Resident Assistant	Oskaloosa	IA
Homestead of Knoxville	Direct Care Worker-Meds	Knoxville	IA
Imagine the Possibilities	Care Giver	Oskaloosa	IA
	Correctional officer	West Des Moines	IA
Imagine the Possibilities	DSP	Oskaloosa	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Buena Vista University	Professional School Counseling	Masters	Storm Lake	IA
Buena Vista University	Mental Health Counseling	Masters	Storm Lake	
Northcentral University	Educational Psychology	Masters	San Diego	CA
William Penn University	Sports Management	MSM	Oskaloosa	IA
Minnesota State University - Mankato	Masters of Sport and Exercise Psychology	Masters	Mankato	MN

Interdisciplinary Studies

An Interdisciplinary Studies Major has been developed. Because the studies may go across Divisions, this information has been pulled out separately for this report. One graduate responded to this survey. One indicated employment after graduation but provided no information

Digital Communication

Five graduates in the Digital Communication Division, with majors in Digital communication responded to the survey. Three indicated employment after graduation.

Employment Highlights

Walmart	Sales associate	Chicago	IL
Walmart	Tour Videographer	Oskaloosa	IA
KBOE/KMZN Radio, Self-Employed	Board Operator/ Freelance Media Producer	Oskaloosa	IA

Master of Business Leadership

Twenty-two MBL graduates responded to the survey. Of those, sixteen indicated employment after graduation; 16 provided information about employment, indicated below.

Employment Highlights

CCUSO	Psychiatric Security Specialist	Cherokee	
Sigourney CSD	Special Education Teacher	Sigourney	IA
Pella Corp	Production line	Pella	IA
Enterprise Rent-a-car	Management Trainee	Pella	IA
	Claims	Manchester	UK
Brethern Church	Pastor		IA
William Penn University	Information Systems Specialist	Oskaloosa	IA
The Ohio State University Wexner Medical	Lead Athletic conditioning spec	Ohio	OH
Appalachian State University	Assistant Athletic Performance Coach	Boone	NC
William Penn University	Head women's volleyball coach	Oskaloosa	IA
Casey's General Stores	District Manager	Remote	
William Penn University	Athletic Trainer	Oskaloosa	IA
William Penn University	Instructor of Business Management	Oskaloosa	IA
Shawcor	US Operations Manager	Midland	TX
Rock Valley College	Assistant Men's Basketball Coach	Rockford	IL
Walmart			

No MBL candidates indicated pursuing further degrees at this time.

INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list is included to share the types of employers supporting William Penn University students by hosting student interns. Many of these employers also hire WPU graduates.

Seventy-five student respondents in the Class of 2020 completed internships. 54 completed one internship; 21 completed two internships. Locations of reported internships are listed, and were in Iowa, Arizona, Maryland, Illinois, and Oklahoma.

Banner Health Phoenix
Baxter Early Learning Center
Bennett Elementary
Cablevey Conveyors
Capital Resources/Campaign Headquarters
Carollo Engineers
Clow Valve Company
College Avenue Friends Church
CASA, Iowa Child Advocacy Board
Crisis Intervention Services
Douglas W. Moore
Homestead Assisted Living
Iowa City School District
KBOE Radio
Mahaska County YMCA
Mahaska Health Partnership Laboratory
Mahaska Health Partnership Physical Therapy
Marion County Naturalist
Mahaska Communication Group (MCG)
Mid-America Publishing Corporation
Montgomery College, Rockville, MD
Moravia Elementary School
Musco Sports Lighting

Mahaska Health Partnership
NoCoast Beer Co.
Oskaloosa Christian School
Ottumwa (City of)
Pence Elementary Fairfield
Solon Elementary
Tipton Elementary
United Way of Mahaska County
Vermeer Corporation
Weiler Inc
William Penn University (WPU) Athletics
WPU Communications Research Institute
WPU Career Services
WPU Success Center
WPU Athletic Dep
WPU Football
WPU Basket ball
WPU Athletic Performance
WPU Activity Center Penn University Game
Day Operations
WPU Volleyball
WPU Office of Athletics