**First Destination Report**

**2020 Graduates**





**William Penn University**

**Oskaloosa, IA**

**Class of 2020 Respondents/Overview**

**CLASS OF 2020**

The Career Services Office collects information from graduating students twice a year – from December graduates and from May graduates. A survey is used, and is sent to all graduating students identified by the Registrar. This information is for the Class of 2020, collected between September 1, 2019 and August 30, 2020. The information provided for this report is based on responses from 179 students out of a class of 213 students in 2020, for a response rate of 84%. Additional information regarding employment by division is included in this report.

|  |  |  |
| --- | --- | --- |
| **Graduates**  |  |  |
| Total Number of Graduates 213 |   | 100%  |
| Respondents to Surveys 179 |   |  84%  |
| Unknown 34 **Employment (% of 179 Respondents)**  |   |  16%  |
| Employed 95  |   |  53% \*  |
| Not Seeking Employment 7  |   |  4% \*  |
| No Formulated Employment Plans 41  |   |  23% \*  |
| Planning to Continue Education 33  |   |  19% \*  |

**EMPLOYMENT BY DIVISION**

This section identifies employment by division for Applied Technology, Business Administration, Education, Health and Life Sciences, Humanities, Nursing, Interdisciplinary Studies, and Social and Behavioral Sciences. The graduates in these divisions have earned a Bachelor’s degree. A breakdown of respondents in the Master of Business Leadership program is also included.

# Applied Technology Division

Sixteen graduates from the Applied Technology Division, with majors in Applied Math, Industrial Technology, Computer Science, Information Technology, and Software Engineering, responded to the survey. Ten provided employment information and one provided continuing education information.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| General Motors | Intern | Wentzville | MO |
| Walmart |  | Oskaloosa | Iowa |
| Musco Sports Lighting | Intern in Engineering | Oskaloosa | IA |
| Walmart |  |  |  |
| Walmart |  |  |  |
| Campaign Headquarters | Data Management Specialist | Brooklyn | IA |
| Walmart |  |  |  |
| William Penn University | Software Engineer |  | MN |
| PPI | IT specialist  | Pella  | IA |
| Walmart |  |  |  |

**Continuing Education Highlights** (Institution, Program, Degree, City & State)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| William Penn University  |  Business Leadership  | MBL | Oskaloosa | IA |

***Please Note:*** *Blank spaces in the tables throughout this report indicate no information was provided. Some respondents who indicate they are employed or continuing their education provide no information or incomplete information.*

# Business Administration Division

Twenty-two graduates from the Business Administration Division, with majors in Business Management, Accounting, and Human Resource Management responded to the survey. Thirteen provided employment information. Five graduates in this division shared the intent to seek additional education at this time, four of them provided continuing education information

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| City of DSM WRA | Administrative Coordinator | Des Moines | IA |
| Wells Fargo | Business Support Manager | Des Moines | IA |
| US Department of Agriculture | Farm Bill Specialist | Chariton | IA |
| Prairie Meadows | Casino Floor Attendant | Altoona | IA |
| Vaco | Content Analyst | San Francisco | CA |
| Schneider Electric | Sales Development | Nashville | TN |
| Enterprise | Manager in Training | Ottumwa | IA |
|  | Leader teacher |  |  |
| Bankers Trust Company | Customer Service Rep | Des Moines | IA |
| Maurices, Hy-Vee | Stylist, Floral Designer | Oskaloosa | IA |
| Geodis | Warehouse worker | Lebanon | TN |
| DLL Finance LLC | Litigation & Bankruptcy Specialist  | Johnston | IA |
| REG, Renewable Energy Group | Senior Coordinator  | Ames | IA |
| Floyd County Medical Center | Patient Access | Charles City | IA |

**Continuing Education Highlights** (Institution, Program, Degree, City & State)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| William Penn University  | Business Leadership  | MBL  | Oskaloosa  | IA  |
| William Penn University  | Business Leadership  | MBL  | Oskaloosa | IA  |
| St. Mary’s University TX  | Business Administration   | MBA  | San-Antonio | TX |
| William Penn University | Business Leadership | MBL | Oskaloosa  | IA |

# Education Division

Forty-eight graduates from the Education Division, with majors in Elementary Education and Secondary

Education, and such endorsements as Special Education, ESL, Reading, and Coaching, responded to the survey. Twenty-nine provided employment information and two indicated plans for continuing education, only one providing information.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| Smokey Row Coffee Shops, LLC | Shift Manager-Barista | Oskaloosa | IA |
| Ottumwa High School | High School Math Teacher | Ottumwa | IA |
| Thorpe Gordon Elementary | 2nd Grade Teacher | Jefferson City | MO |
| Sigourney Elementary | Title 1 reading & special education teacher  | Sigourney | IA |
|  | Teacher  |  |  |
| Davenport Community School District | Paraeducator  | Davenport | IA |
| Storm Lake Elementary School | Storm Lake Elementary  | Storm Lake | IA |
| Indianola high school  | Industrial technology teacher |  | IA |
| Pac Staff/William Penn University  | Pac Staff (Supervisor) | Oskaloosa | IA |
| Nicholson Chiropractor  | Chiropractic assistant  | Tracy | CA |
| Ottumwa Christian School | Teacher | Ottumwa | IA |
| Walmart |  |  |  |
| Walmart |  |  |  |
| Walmart | Coach |  | IA |
| Walmart |  |  |  |
| Walmart | Special Education Teacher 4-6 | Sigourney | IA |
| Walmart |  |  |  |
| Walmart |  |  |  |
| Walmart | Kindergarten Teacher | Ottumwa | IA |
| Walmart | Elementary Special Education  | Packwood  | IA |
| Oskaloosa Community School District | Special Education teacher | Oskaloosa | IA |
| Cedar Falls Community School District | Para Educator | Cedar Falls | IA |
| Burlington Community School District | 7th grade BD teacher | Burlington | IA |
| Grinnell-Newburg Community School District | Interim Sub for 1st Grade | Grinnell | IA |
| Dollar General, schools vary | P/T Lead sales associate, substitute teaching | Monroe | IA |
| Tipton Community School District | Long Term Substitute for first grade | Tipton | IA |
| Fort Madison Community School District | Special Education Preschool Para Educator | Fort Madison | IA |
| St. Mary of the Visitation Catholic Church | Director of Religious Education | Ottumwa |  IA |
| Walmart |  | Ottumwa | IA |

**Continuing Education Highlights** (Institution, Program, Degree, City & State)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Morningside College | Strat II | Endorsement | Sioux City | IA  |

# Health & Life Sciences Division

Twenty-six graduates from the Health & Life Sciences Division, with majors in Biology (General and Preprofessional), Sports Administration/Management, Strength & Conditioning, Wellness & Recreation, and Kinesiology, responded to the survey. Thirteen provided employment information and 14 indicated the intention of continuing their education, 11 provide continuing education information

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| City of Broken Arrow | Utilities Worker | Broken Arrow | OK |
| Wal-Mart | Cap-2 Supervisor | Oskaloosa | IA |
| William Penn University | graduate assistant coach | Oskaloosa  | IA |
| William Penn University | PAC Worker | Oskaloosa | IA |
| Mahaska County YMCA | Head Swim Team Coach | Oskaloosa | IA |
| William Penn University  | Graduate Assistant  | Oskaloosa  | IA |
|  | Somewhere in the sports field |  |  |
| Marion County Environmental Health | Environmental Health Assistance | Knoxville | IA |
|  |  |  | KS |
| Walmart | Medical sales | Springfield  | MO |
| Walmart |  |  |  |
| William Penn University | GA for Bailey in the PAC  |  |  |
| Epic Brewing company |  | Salt Lake City | UT |

**Continuing Education Highlights** (Institution, Program, Degree, City & State)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Palmer College of Chiropractic Florida Campus | Doctorate of Chiropractic  | Doctorate of Chiropractic  |  Port Orange |  FL |
| Keiser University | Physical Therapist Assistant | AS | Fort Lauderdale | FL |
| Oregon Institute of Technology | Radiology |  | Klamath Fall  | OR |
| William Penn University | Sports Management  | MSM | Oskaloosa | IA  |
| William Penn University  |   |  | Oskaloosa  | IA |
| William Penn University  |  |  | Oskaloosa  | IA  |
| William Penn University  | Sports Management  | MSM | Oskaloosa  | IA  |
| William Penn University  | Sports Management | MSM | Oskaloosa  | IA  |
| William Penn University  | Sports Management | MSM | Oskaloosa  | IA  |
| William Penn University  | Sports Management | MSM | Oskaloosa  | IA  |
| Allen College | Medical Laboratory Science | MLS Certification | Waterloo  | IA  |

# Humanities Division

Seven graduates from the Humanities Division, with such majors as Communications, Digital Communications, and Music, responded to the survey. Two of Seven provided employment information and no one provided continuing education information.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| Book Vault  | Sales Associate | Oskaloosa  | IA  |
| Clow Valve Company |   | Oskaloosa | IA  |

# Nursing Division

One graduate seeking their Bachelors of Science in Nursing responded to the survey. One provided employment information. No graduates in this division shared the intent to seek additional education.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| Unity Point-Grinnell Regional Home Care and Hospice | RN-Home Health and Hospice Manager | Grinnell | IA  |

# Social & Behavioral Sciences Division

Thirty graduates in the Social & Behavioral Sciences Division, with majors in Sociology, Psychology, Criminology, Human Services, History and Government, responded to the survey. Fourteen indicated employment after graduation, eight indicated continuing with their education, with five providing information.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| Walmart |  | Bennett | CO |
| Walmart | Sales | Oskaloosa | IA |
| Walmart | Patient Access |  |  |
| Cox Medical Center Branson | High school girls’ basketball assistant coach | Branson | MO |
|  | Floor Clerk |  |  |
| Mecum Auctions | Auction Floor Clerk |  |  |
| Oskaloosa Care Center | Dietary Aide | Oskaloosa | IA |
| Walmart | Online Shopper | Oskaloosa | IA |
| William Penn University | Graduate Assistant for Athletic Operations | Oskaloosa | IA |
| William Penn University | Resident Assistant  | Oskaloosa  | IA |
| Homestead of Knoxville | Direct Care Worker-Meds | Knoxville | IA |
| Imagine the Possibilities  | Care Giver | Oskaloosa | IA |
|  | Correctional officer | West Des Moines | IA |
| Imagine the Possibilities | DSP | Oskaloosa | IA |

**Continuing Education Highlights** (Institution, Program, Degree, City & State)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Buena Vista University |  Professional School Counseling | Masters  |  Storm Lake |  IA |
| Buena Vista University | Mental Health Counseling |  Masters | Storm Lake |   |
| Northcentral University | Educational Psychology | Masters | San Diego | CA  |
| William Penn University  | Sports Management | MSM | Oskaloosa | IA  |
| Minnesota State University - Mankato | Masters of Sport and Exercise Psychology | Masters | Mankato | MN |

# Interdisciplinary Studies

An Interdisciplinary Studies Major has been developed. Because the studies may go across Divisions, this information has been pulled out separately for this report. One graduate responded to this survey. One indicated employment after graduation but provided no information

**Digital Communication**

Five graduates in the Digital Communication Division, with majors in Digital communication responded to the survey. Three indicated employment after graduation.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| Walmart | Sales associate | Chicago | IL |
| Walmart | Tour Videographer | Oskaloosa | IA |
| KBOE/KMZN Radio, Self-Employed | Board Operator/ Freelance Media Producer | Oskaloosa | IA |

# Master of Business Leadership

Twenty-two MBL graduates responded to the survey. Of those, sixteen indicated employment after graduation; 16 provided information about employment, indicated below.

## Employment Highlights

|  |  |  |  |
| --- | --- | --- | --- |
| CCUSO | Psychiatric Security Specialist  | Cherokee |  |
| Sigourney CSD | Special Education Teacher | Sigourney | IA |
| Pella Corp | Production line | Pella | IA |
| Enterprise Rent-a-car | Management Trainee | Pella | IA |
|  | Claims  | Manchester  | UK |
| Brethern Church | Pastor |  | IA |
| William Penn University | Information Systems Specialist | Oskaloosa | IA |
| The Ohio State University Wexner Medical | Lead Athletic conditioning spec | Ohio | OH |
| Appalachian State University | Assistant Athletic Performance Coach  | Boone | NC |
| William Penn University | Head women’s volleyball coach | Oskaloosa | IA |
| Casey's General Stores | District Manager | Remote |  |
| William Penn University | Athletic Trainer | Oskaloosa | IA |
| William Penn University | Instructor of Business Management | Oskaloosa | IA |
| Shawcor | US Operations Manager | Midland | TX |
| Rock Valley College | Assistant Men's Basketball Coach | Rockford | IL |
| Walmart |  |  |  |

 *No MBL candidates indicated pursuing further degrees at this time.*

# INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list is included to share the types of employers supporting William Penn University students by hosting student interns. Many of these employers also hire WPU graduates.

Seventy-five student respondents in the Class of 2020 completed internships. 54 completed one internship; 21 completed two internships. Locations of reported internships are listed, and were in Iowa, Arizona, Maryland, Illinois, and Oklahoma.

|  |  |
| --- | --- |
| Banner Health Phoenix Baxter Early Learning CenterBennett Elementary Cablevey Conveyors Capital Resources/Campaign Headquarters Carollo Engineers Clow Valve Company College Avenue Friends Church CASA, Iowa Child Advocacy BoardCrisis Intervention Services Douglas W. Moore Homestead Assisted Living Iowa City School District KBOE Radio Mahaska County YMCA Mahaska Health Partnership LaboratoryMahaska Health Partnership Physical Therapy Marion County Naturalist Mahaska Communication Group (MCG) Mid-America Publishing CorporationMontogomery College, Rockville, MD Moravia Elementary School Musco Sports Lighting | Mahaska Health Partnership NoCoast Beer Co. Oskaloosa Christian School Ottumwa (City of)Pence Elementary Fairfield Solon Elementary Tipton ElementaryUnited Way of Mahaska CountyVermeer Corporation Weiler Inc William Penn University (WPU) Athletics WPU Communications Research Institute WPU Career Services WPU Success Center WPU Athletic DepWPU Football WPU Basket ball WPU Athletic PerformanceWPU Activity Center Penn University Game Day Operations WPU Volleyball WPU Office of Athletics |