

First Destination Report 2016 Graduates



**William Penn University
Oskaloosa, IA**

Class of 2016 Respondents/Overview

CLASS OF 2016

The Career Services Office collects information from graduating students twice a year – from December graduates and from May graduates. A survey is used, and is sent to all graduating students identified by the Registrar. This information is for the Class of 2016, collected between September 1, 2015 and August 30, 2016. The information provided for this report is based on responses from 280 students out of a class of 422 students in 2016, for a response rate of 66%. Additional information regarding employment by division is included in this report.

Graduates

Total Number of Graduates	422	100%
Respondents to Surveys	280	66%
Unknown	142	35%

Employment (% of Respondents)

Employed	191	68% *
Not Seeking Employment	14	<1%
No Formulated Employment Plans	61	22% *
Planning to Continue Education	61	22% *

**Respondent percentages exceed 100%; some respondents were employed, but also continued looking for a job in their major, or closer to their families; some respondents were employed, but also enrolled in a continuing or post-graduate education program. Therefore, respondents may have selected more than one answer in this category of questions, and would have been counted each time.*

EMPLOYMENT BY DIVISION

This section identifies employment by division for Applied Technology, Business Administration, Education, Health and Life Sciences, Humanities, Nursing, and Social and Behavioral Sciences. The graduates in these divisions have earned a Bachelor’s degree. A breakdown of respondents in the Master of Business Leadership program is also included.

Applied Technology Division

Twenty-two graduates from the Applied Technology Division, with majors in Applied Math, Industrial Technology, Computer Science, Information Technology, and Software Engineering, responded to the survey. Thirteen provided employment information and two provided continuing education information.

Employment Highlights

Conklin Company	Sales Manager	Shakopee	MN
DeJong Mfg	Manufacturing Engineer	New Sharon	IA
Dixon Engineering	Water Tower Inspector	Yorkville	IL
Hy-Vee	Assistant Manager	Oskaloosa	IA
Hy-Vee	Application Developer	West Des Moines	IA
Klyn Tire	Tireman, Sales	Oskaloosa	IA
Mercy Hospital	PC Support Technician	Iowa City	IA
Musco Lighting	Software Test Engineer	Oskaloosa	IA
Musco Lighting	Assembler	Oskaloosa	IA
Musco Lighting	Project Engineer	Oskaloosa	IA
Parlemitano	Design System Assistant	San Jose	CA
SODEXO	Utility Food Service	Oskaloosa	IA
Tri-County Inc., Tasos' Steakhouse	Labor, Delivery Driver	Eddyville, Oskaloosa	IA

Continuing Education Highlights

Rhema Bible College	Itinerant Ministries	Masters	Tulsa	OK
University of Lincoln-NE	Computer Science	PhD	Lincoln	NE

Business Administration Division

Seventy-two graduates from the Business Administration Division, with majors in Business Management and Accounting, responded to the survey. Fifty-seven provided employment information. No graduate in this division shared the intent to seek additional education at this time.

Employment Highlights

AAA Roofing Company Inc	Manager	Des Moines	IA
Adesa Auto Auctions	Quality Process Lead	Grimes	IA
Alternative Brokerage	Sr. VP of Sales	Clive	IA
Andersen Corporation	value stream supervisor	Des Moines	IA
APS Bookkeeping Firm	Accountant	Alhambra	CA
BH Management	Due Diligence Coordinator	Des Moines	IA
Bureau of Alcohol, Tobacco, Firearms & Explosives	Regulatory Investigator	Des Moines	IA
Casey's General Store	Cashier/Pizza Maker	Victor	IA
Children and Family Urban Movement	Administrative Assistant	Des Moines	IA
CHPS-Mercy Des Moines	CMA	Adel	IA
City of Sigourney	Library Director	Sigourney	IA
Coeur d' Alene Resort Golf Course	Caddy, Pro Shop Staff	Coeur d' Alene	ID
Dairi Concepts	Warehouse Clerk	Allerton	IA
Des Moines Public Schools	Executive Assistant	Des Moines	IA
Engineered Plastic Components, Inc.	Corporate HR Director	Grinnell	IA
Enterprise	Management Trainee	Des Moines	IA
Equifax	Client Support Onboarding Supervisor	West Des Moines	IA
Eventscapes	Event Coordinator	Watsonville	CA
Grinnell College	Maintenance Manager	Grinnell	IA
Hogan Hansen	Accountant	Mason City	IA
Hy-Vee	Manager of Perishables	Rochester	MN
JBS USA	Plant HR Manager	Worthington	MN
John Deere	Inspector	Ankeny	IA
Katecho	Quality Inspector	Des Moines	IA
Leighton State Bank	Accounting & Loan Processing	Pella	IA
Madison County Veterans Affairs	Executive Director	Winterset	IA
Mary Greeley Medical Center	Dietetic Technician	Ames	IA
Mercer	Service Center Client Lead II	Urbandale	IA
Mercer Company	Staff Accountant	Des Moines	IA
Mercy Medical Center	EKG stress tech	Des Moines	IA
Mid Iowa Tools	Customer Service Representative	Cedar Rapids	IA
Musco Lighting		Oskaloosa	IA
Musco Lighting	International Sales Coordinator	Oskaloosa	IA
National Bankruptcy Service	Bankruptcy Auditor	Des Moines	IA
Nationwide Insurance	Sr. Premium Audit Representative	Des Moines	IA
Nationwide Insurance	Business Analyst	Des Moines	IA
Nationwide Insurance	Underwriter	Des Moines	IA

Pella Corporation	Scheduling Supervisor II	Pella	IA
Planned Parenthood	Assistant Manager	Des Moines	IA
State Farm	Licensed Insurance Sales	Lamoni	IA
Tassel Ridge Winery	Tasting Room Staff	Oskaloosa	IA
Telcom Construction	Safety and Health Specialist	Des Moines	IA
Unity Point Health	Communications Specialist	Des Moines	IA
US Attorney's Office	Financial Research Analyst	Des Moines	IA
US Cellular	ADSSS	Urbandale	IA
US Navy	Enlisted Processing Assistant	Johnston	IA
Verizon Wireless	Business Operations,Sr. Aanalyst	West Des Moines	IA
Vermeer Corporation	Administrative Assistant	Pella	IA
Vermeer Corporation	Technical	Pella	IA
Wellmark Blue Cross Blue Shield		Des Moines	IA
Wells Fargo	L & D Facilitator	West Des Moines	IA
Wells Fargo	Mortgage Closer IV (LO)	Des Moines	IA
Wells Fargo	Quality Assurance Analyst	West Des Moines	IA
Wells Fargo	Loan Document Specialist	Des Moines	IA
Wells Fargo	Loan Administration Manager	West Des Moines	IA
Wells Fargo	Loan Servicing Specialist	Des Moines	IA
Wells Fargo Equipment Finance	Sr. Equipment Finance Contract Administrator	Des Moines	IA

Education Division

Forty-three graduates from the Education Division, with majors in Elementary Education and Secondary Education, and such endorsements as Special Education, ESL, Reading, and Coaching, responded to the survey. Twenty-two provided employment information and one provided continuing education information.

Employment Highlights

American Home Finding Association	Youth Care Worker	Agency	IA
Bartels Middle School	Band Director	Portage	WI
BGM Community School District	High School Special Education	Brooklyn	IA
Charlotte Country Day School	Cheerleading Coach, Substitute Teacher	Charlotte	NC
Colorado Springs School District 11	Teacher's Aide	Colorado Springs	CO
Des Moines Public Schools	Associate	Des Moines	IA
Imagine the Possibilities	Living Skills Advisor	Oskaloosa	IA
Mid-Prairie CSD	Library Media Specialist	Wellman	IA
North Mahaska CSD	Para-Educator	New Sharon	IA
Ottumwa Community School District CSD	ESL Teacher	Ottumwa	IA
Ozark Schools	High School English Teacher	Ozark	MO
Pekin Elementary	Kindergarten Teacher	Packwood	IA
Pekin Schools	Special Education teacher	Packwood	IA
Red Oak High School	In-School Suspension Coordinator	Red Oak	IA
Respite Connection	Caretaker	Des Moines	IA
Sioux City Community Schools	Juvenile Court School Liaison Officer	Sioux City	IA
Southeast Warren County CSD	Special Education Teacher 7-12	Liberty Center	IA
Starmont CSD	9-12 Special Ed teacher & K-12 ESL District Coordinator	Strawberry Point	IA
Van Buren CSD	Industrial Technology Teacher	Keosauqua	IA
Wal-Mart	Associate	Oskaloosa	IA
West Des Moines CSD	ESL Teacher	West Des Moines	IA
Zuma Zoo Daycare Facility	Owner	Montezuma	IA

Continuing Education Highlights

Wingate University	Elementary Education	Masters	Charlotte	NC
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Health & Life Sciences Division

Thirty-nine graduates from the Health & Life Sciences Division, with majors in Biology (General and Pre-Professional), Sports Administration/Management, Strength & Conditioning, Wellness & Recreation, and Kinesiology, responded to the survey. Thirteen provided employment information and four provided continuing education information.

Employment Highlights

American Home Finding Association	Youth Care Worker	Agency	IA
Bartels Middle School	Band Director	Portage	WI
BGM Community School District	High School Special Education	Brooklyn	IA
Charlotte Country Day School	Cheerleading Coach, Substitute Teacher	Charlotte	NC
Colorado Springs School District 11	Teacher's Aide	Colorado Springs	CO
Des Moines Public Schools	Associate	Des Moines	IA
Imagine the Possibilities	Living Skills Advisor	Oskaloosa	IA
Mid-Prairie CSD	Library Media Specialist	Wellman	IA
North Mahaska CSD	Para-Educator	New Sharon	IA
Ottumwa Community School District CSD	ESL Teacher	Ottumwa	IA
Ozark Schools	High School English Teacher	Ozark	MO
Pekin Elementary	Kindergarten Teacher	Packwood	IA
Pekin Schools	Special Education teacher	Packwood	IA
Red Oak High School	In-School Suspension Coordinator	Red Oak	IA
Respite Connection	Caretaker	Des Moines	IA
Sioux City Community Schools	Juvenile Court School Liaison Officer	Sioux City	IA
Southeast Warren County CSD	Special Education Teacher 7-12	Liberty Center	IA
Starmont CSD	9-12 Special Ed teacher & K-12 ESL District Coordinator	Strawberry Point	IA
Van Buren CSD	Industrial Technology Teacher	Keosauqua	IA
Wal-Mart	Associate	Oskaloosa	IA
West Des Moines CSD	ESL Teacher	West Des Moines	IA
Zuma Zoo Daycare Facility	Owner	Montezuma	IA

Continuing Education Highlights

Drake University	School of Pharmacy	PharmD	Des Moines	IA
Kirkwood	Pre-Vet	Veterinary Technician	Cedar Rapids	IA
Rhema Bible College	Itinerant Ministries	Masters	Tulsa	OK
William Penn University	Masters of Business Leadership	Masters	Oskaloosa	IA

Humanities Division

Nine graduates from the Humanities Division, with majors in Communications, Digital Communications, English, Drama, and Music, responded to the survey. Five provided employment information and two provided continuing education information.

Employment Highlights

Fridley Theaters	Concessions	Oskaloosa	IA
George Daily Community Auditorium	Summer Youth Camp Counselor	Oskaloosa	IA
Hy-Vee	Checker	Oskaloosa	IA
KYOU FOX 15	KYOU FOX 15 Control Room Operator	Oskaloosa	IA
Mahaska Communications Group	Creative Video Services	Oskaloosa	IA

Continuing Education Highlights

Minnesota State College	Band Instrument Repair	Technical	Redwing	MN
William Penn University	Masters in Business Leadership	Masters	Oskaloosa	IA

Nursing Division

Fifteen graduates seeking their Bachelors of Science in Nursing responded to the survey. All fifteen provided employment information. No graduate in this division shared the intent to seek additional education at this time.

Employment Highlights

ABCM Corporation/Bloomfield Care Center	Registered Nurse, BSN	Bloomfield	IA
Blank Children's Hospital & Clinics	Clinic Nurse	Des Moines	IA
Broadlawns	Registered Nurse, BSN	Des Moines	IA
Clow Valve	Occupational Health Nursing Supervisor	Oskaloosa	IA
Floyd County Public Health	Registered Nurse	Charles City	IA
Grinnell Regional Medical Center	Registered Nurse	Grinnell	IA
Grinnell Regional Medical Center	Registered Nurse, BSN	Grinnell	IA
Jefferson County Health Center	VP of Nursing	Fairfield	IA
Knoxville Hospital and Clinics	ER Coordinator	Knoxville	IA
Ottumwa Regional Health Center	Registered Nurse, Infection Preventionist	Ottumwa	IA
Ottumwa Regional Health Center	Registered Nurse	Ottumwa	IA
Southeastern Community College	Clinical Nursing Instructor	Keokuk	IA
Unity Point	Registered Nurse	Des Moines	IA
VA Hospital	Floor Nurse	Des Moines	IA
Washington County Hospital	Registered Nurse	Washington	IA

Social & Behavioral Sciences Division

Twenty-six graduates in the Social & Behavioral Sciences Division, with majors in Sociology, Psychology, Criminology, Human Services, History and Government, responded to the survey. Ten provided employment information and three provided continuing education information.

Employment Highlights

Imagine the Possibilities	Living Skills Advisor	Oskaloosa	IA
Imagine the Possibilities	Living Skills Advisor	Oskaloosa	IA
Imagine the Possibilities	SCL Staff	Oskaloosa	IA
Jeld-Wen	Warehouse Personnel	Grinnell	IA
Muscatine County Jail	Corrections Officer	Muscatine	IA
The Creamery & Co	Barista	Oskaloosa	IA
Theodore Roosevelt High School	High School Baseball Coach-Sophomores	Des Moines	IA
Vons	Customer Service	Palmdale	CA
William Penn University	Security Officer	Oskaloosa	IA
Youth Homes of Mid-America	Youth Care Worker	Johnston	IA

Continuing Education Highlights

Indian Hills Community College	Nursing	RN	Ottumwa	IA
Stephens College	School Counseling	Masters	Columbia	MO
West Virginia University	Forensics	Masters	Morgantown	WV

Master of Business Leadership

Twenty-two of 34 MBL graduates responded to the survey. Of those, 14 provided information about employment, indicated below.

Employment Highlights

Alderson Broaddus University	Assistant Women's Soccer Coach	Philippi	WV
Danos	Offshore Maintenance Planner / Scheduler	Houma	LA
Dee Zee Mfg, Inc	Inside Sales Manager	Des Moines	IA
First Data Corporation	IT Manager	Omaha	NE
Iowa Wesleyan University	Assistant Men's Basketball Coach	Mount Pleasant	IA
Pella Christian High School	High School Business Teacher	Pella	IA
Piedmont College	Assistant Men's Soccer Coach	Demorest	GA
Vermeer Corporation	Group Leader	Pella	IA
Vermeer Corporation	Commodity Manager	Pella	IA
Walmart	Inventory Management supervisor	Oskaloosa	IA
Wells Fargo	Human Resources Specialist	West Des Moines	IA
William Penn University	Admissions Counselor	Oskaloosa	IA
William Penn University	Director of Univ Relations & Women's Golf Coach	Oskaloosa	IA
William Penn University	Assistant Coach	Oskaloosa	IA

No MBL candidates indicated pursuing further degrees at this time.

INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list is included to share the types of employers supporting William Penn University students by hosting student interns. Many of these employers also hire WPU graduates.

Fifty-five student respondents in the Class of 2016 completed one internship; 28 completed two internships. Locations of the internships included:

After Hours Archery, Oskaloosa, IA	Mahaska Health Partnership, Oskaloosa, IA
APS Accounting Firm, Alhambra, CA	Mahaska Veterinary Clinic, Oskaloosa, IA
Children & Families of Iowa, Ottumwa, IA	Main Street Oskaloosa, Oskaloosa, IA
Clow Valve Company, Oskaloosa, IA	Musco Lighting, Oskaloosa, IA
Communications Research Institute, Oskaloosa, IA	New Hope Community Center, Oskaloosa, IA
Conklin Company	Oskaloosa Police Department, Oskaloosa, IA
Cunningham, Inc., Oskaloosa, IA	Oskey High School Athletics, Oskaloosa, IA
DeJong Mfg., New Sharon, IA	Ottumwa Regional Health Center, Ottumwa, IA
GCommerce Inc., Des Moines, IA	Pella Pets Veterinary Clinic, Pella, IA
George Daily Auditorium, Oskaloosa, IA	Pella Soccer Club, Pella, IA
Imagine the Possibilities, Oskaloosa, IA	Sodexo, Oskaloosa, IA
Interpower, Oskaloosa IA	Sports Gym in Arizona
Iowa Event Planner Intern, Des Moines, IA	Stephen Memorial Animal Shelter, Oskaloosa, IA
Klyn Tire Service, Oskaloosa, IA	The Bridge Church, Ottumwa, IA
KWJ Construction, Salt Lake City, UT	Traffix Devices, Fairfield, IA
KYOU FOX 15, Ottumwa, IA	Weiler, Knoxville, IA
Legal Aid, Ottumwa, IA	Wellmark Blue Cross Blue Shield, Des Moines, IA
Mahaska Communications Group, Oskaloosa, IA	William Penn University, Oskaloosa, IA
Mahaska County YMCA, Oskaloosa, IA	Works System, Oskaloosa, IA
Mahaska Drug, Oskaloosa, IA	Youth Homes of Mid-America, Johnston, IA